

Diversity at Inclusion

Inclusion recognizes the strength of a diverse work force and understands that drawing upon a wide variety of capabilities, ideas and insights enhances decision-making quality and entrepreneurship. Our six values drive the day-to-day behavior of our people, and underpins our strategic mission.

Our values are: Open Thinking, Networking, Empowerment, Customer Care Focus, Business Insight and Excellent Outcomes.

Our culture and the six values it represents is the common thread that makes us ONE team of people whenever and wherever we do business in the world. Inclusion aims to foster a workplace that is fair, inclusive, and seeks to attract and retain the best people to do the job.

When we talk about diversity we mean accepting each person as an individual irrespective of differences used to differentiate groups and people from one another. Differences may be visible and invisible. Such differences include, but are not limited to, ethnic identity, cultural affiliation, gender, age, marital or family status, sexual orientation and identification, religious or political beliefs, disability or flexible working arrangements.

Talking about gender, women workforce represents only a 25% of the total technology industry. At Inclusion we address initiatives so that women can access their maximum potential. At this point, we established a policy where we achieved that 40% of our middle managers and management are represented by women.